



Parion Sciences, Inc is hereinafter referred to as "the Company."

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## 2. POLICY STATEMENT

The Company is committed to protecting the integrity and objectivity of its research activities by ensuring that the design, conduct, and reporting of research will not be biased or appear to be biased by a personal financial conflict of interest. The Company has implemented this policy to identify, manage, reduce, or eliminate financial conflicts of interest.

This policy has been developed to address and comply with specific Public Health Service (PHS) requirements as defined in 42 CFR Part 50 Subpart F, Promoting Objectivity in Research. This regulation was developed to promote objectivity in research by establishing standards that provide a reasonable expectation ensuring the design, conduct and reporting of research funded under National Institutes of Health (NIH) grants or cooperative agreements will be free from bias resulting from Investigator financial conflicts of interest. The electronic CFR may be accessed at <https://ecfr.io/Title-42/Part-50/Subpart-F>.

## 3. KEY DEFINITIONS

The following definitions are provided as a reference for the purpose of understanding this policy. A complete list of official definitions which apply to this policy can be found at 42 CFR 50.603.

*Disclosure of significant financial interests* means an Investigator's disclosure of significant financial interests to an Institution.

**PHS:** The Public Health Service of the U.S. Department of Health and Human Services, and any components of the PHS to which the authority involved may be delegated, including the National Institutes of Health (NIH).

**NIH:** The biomedical research agency of the PHS

*Financial conflict of interest (FCOI)* means a significant financial interest that could directly and significantly affect the design, conduct, or reporting of PHS-funded research.

*FCOI report* means an Institution's report of a financial conflict of interest to a PHS Awarding Component.

*Financial interest* means anything of monetary value, whether or not the value is readily ascertainable.

*Institution* means any domestic or foreign, public or private, entity or organization (excluding a Federal agency) that is applying for, or that receives, PHS research funding.

*Institutional responsibilities* means an Investigator's professional responsibilities on behalf of the Institution, and as defined by the Institution in its policy on financial conflicts of interest, which may include for example: activities such as research, research consultation, teaching, professional practice, institutional committee memberships, and service on panels such as Institutional Review Boards or Data and Safety Monitoring Board.



*Investigator* means the project director or principal Investigator and any other person, regardless of title or position, who is responsible for the design, conduct, or reporting of research funded by the PHS, or proposed for such funding, which may include, for example, collaborators or consultants.

*Manage* means taking action to address a financial conflict of interest, which can include reducing or eliminating the financial conflict of interest, to ensure, to the extent possible, that the design, conduct, and reporting of research will be free from bias.

*PD/PI* means a project director or principal Investigator of a PHS-funded research project; the PD/PI is included in the definitions of senior/key personnel and Investigator under this subpart.

*Senior/key personnel* means the PD/PI and any other person identified as senior/key personnel by the Institution in the grant application, progress report, or any other report submitted to the PHS by the Institution under this subpart.

*Significant financial interest (SFI)* means:

(1) A financial interest consisting of one or more of the following interests of the Investigator (and those of the Investigator's spouse and dependent children) that reasonably appears to be related to the Investigator's institutional responsibilities: (i) With regard to any publicly traded entity, a *significant financial interest* exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure and the value of any equity interest in the entity as of the date of disclosure, when aggregated, exceeds \$5,000; (ii) With regard to any non-publicly traded entity, a *significant financial interest* exists if the value of any remuneration received from the entity in the twelve months preceding the disclosure, when aggregated, exceeds \$5,000, or when the Investigator (or the Investigator's spouse or dependent children) holds any equity interest (e.g., stock, stock option, or other ownership interest); or (iii) Intellectual property rights and interests (e.g., patents, copyrights), upon receipt of income related to such rights and interests.

(2) Investigators also must disclose the occurrence of any reimbursed or sponsored travel related to their institutional responsibilities according to federal guidelines.

(3) The term *significant financial interest* does not include the following types of financial interests: salary, royalties, or other remuneration paid by the Institution to the Investigator if the Investigator is currently employed or otherwise appointed by the Institution, including intellectual property rights assigned to the Institution and agreements to share in royalties related to such rights; any ownership interest in the Institution held by the Investigator, if the Institution is a commercial or for-profit organization; income from investment vehicles, such as mutual funds and retirement accounts, as long as the Investigator does not directly control the investment decisions made in these vehicles; income from seminars, lectures, or teaching engagements sponsored by a Federal, state, or local government agency, an Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education; or income from service on advisory committees or review panels for a Federal, state, or local government agency, an

Institution of higher education as defined at 20 U.S.C. 1001(a), an academic teaching hospital, a medical center, or a research institute that is affiliated with an Institution of higher education.

#### **4. RESPONSIBILITIES**

The Designated Official (or designee) shall be responsible for the following:

- Informing the Company Investigators of their obligations under this policy and any related regulations;
- Reviewing disclosures of significant financial interest with heads of department to determine whether they are related to the subject research and, if so, whether they constitute financial conflicts of interest;
- Screening and managing potential financial conflicts of interest;
- Maintaining all records relating to disclosures of financial interests, and any related actions under this policy;
- Ensuring inclusion of any required certifications in applications for funding or contract proposals; and
- Reporting and disclosure as required under this policy and applicable regulations.

For PHS/NIH-funded research, the Designated Official shall also have the following responsibility:

- Taking reasonable steps to ensure that Investigators for subrecipients (e.g., subgrantees, subcontractors, or collaborators) fully comply with this policy or provide the Company with sufficient assurances to enable the Company's compliance with all applicable laws or regulations.
  - Obtain certification from the subrecipient that its policy complies with the Company's policy and the applicable regulations (Establish time periods for subrecipient reporting of financial conflicts of interest to the Company that enable the Company to report such conflicts in a timely manner, as required under its policy and the applicable regulations.
- Subrecipients will be required in the written subrecipient agreement to comply with the Funding Agency requirements (e.g. 45 CFR Part 94) and to report any FCOI to the Company prior to the expenditure of funds and within 45 days of the identified financial FCOI.
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#### **5. TRAINING**

The NIH Financial Conflict of Interest tutorial was designed by the NIH to provide education training on what constitutes financial conflict of interest.

FCOI training will be completed by Investigators (at minimum):

- Prior to engaging in research related to any PHS/NIH-funded grant

- At least every four (4) years
- Immediately, if:
  - The Company revises its FCOI policy in any manner that affects requirements of Investigators
  - An Investigator is new to the Company
  - An Investigator is not in compliance with the policy or management plan

The NIH course is accessible at <http://grants.nih.gov/grants/policy/coi/tutorial2011/fcoi.htm>. Upon completion of the training, a certificate of completion will be provided to the Designated Official. .

## 6. DISCLOSURE, REVIEW, AND MONITORING

Disclosure of Significant Financial Interests (SFI) shall be via the *Investigator Financial Interests and Disclosure Statement Form* (Exhibit 1), which is completed by an Investigator prior to engaging in research related to any PHS/NIH-funded grant, and when an SFI arises during the course of research.

At minimum, disclosure of SFI must occur:

- No later than at the time of application for PHS/NIH-funded research
- At least annually during the period of the award
- Within thirty (30) days of discovering or acquiring a new SFI

When an Investigator who is new to participating in the research project or when an existing Investigator discloses a new SFI, the Designated Official shall within sixty (60) days review disclosures of SFIs, determine whether the SFI is related to PHS/NIH-funded research; determine whether an FCOI exists; and, if so, implement, on at least an interim basis, a management plan that shall specify the actions that have been, and will be, taken to manage such FCOI.

The Designated Official shall determine whether an Investigator's SFI is related to the subject research and, if so, whether the interest constitutes a financial conflict of interest under this policy and any applicable regulations. The Investigator may be required to submit additional information as part of the process. A disclosed interest may be related to the subject research either because the interest could be affected by the research or because it is in an entity whose financial interest could be affected by the research. A financial conflict of interest exists if the significant financial interest could directly and significantly affect the design, conduct, or reporting of the research.

If the Company determines that a financial conflict of interest exists, a financial conflicts of interest management plan will be implemented and monitored on an ongoing basis. The management plan will include appropriate steps to manage, reduce, or eliminate the conflict. The following are examples of conditions or restrictions that might be imposed:

- Disclosure to research participants or the public of significant financial interests (e.g., when presenting or publishing the research);
- Monitoring of research by independent reviewers;
- Modification of the research plan;
- Disqualification of staff from participation in all or a portion of the research;
- Reduction or divestiture of a financial interest; or
- Severance of relationships that create actual or potential conflicts.

In addition to the conditions or restrictions described above, the Company may require the management of conflicting financial interests in other ways as it deems appropriate.

## **7. REPORTING**

The Designated Official will report disposition of matters involving disclosures of SFI in accordance with applicable federal requirements. The following reports are required by the NIH:

- i. Initial report – prior to the Company’s expenditure of any funds under a NIH-funded research project, the Company must provide to the NIH an FCOI report regarding any Investigator SFI found by the Company to be a financial conflict of interest in accordance with the regulation.
- ii. During on-going NIH-funded research projects – the Company shall submit an FCOI report within 60 days after its determination that a new FCOI exists. If a FCOI was not disclosed timely, the Company shall submit a FCOI report to the NIH within 60 days of the discovery, as well as complete a retrospective review within 120 days of discovery of noncompliance.
- iii. Annual FCOI report – For any FCOI previously reported to the NIH, the Company shall provide an annual FCOI report addressing the status of the FCOI and any changes to its related management plan.

The Designated Official will notify NIH promptly if bias is found with the design, conduct or reporting of PHS/NIH-funded research and submit a Mitigation Report to explain what action(s) have been or will be taken to mitigate the effects of the bias in accordance with the regulation. The Designated Official will notify NIH promptly if an Investigator fails to comply with the Institution’s FCOI policy or a FCOI management plan appears to have biased the design, conduct, or reporting of the PHS/NIH-funded research. The Designated Official and Investigator will develop and undergo a corrective action plan for noncompliance with the Company FCOI policy or the management plan.

Reporting to NIH will include reporting elements (e.g., entity name, name of the investigator with the FCOI, nature of SFI(s), value of the SFI(s), etc.) as required by the regulation.

Documentation of any retrospective reviews shall include at a minimum the following key elements: Project Number; Project Title; PD/PI or contact PD/PI if multiple PD/PI model is used; Name of the Investigator with the FCOI; Name of the entity with which the Investigator has an

FCOI; Reasons for the retrospective review; Detailed methodology used for the retrospective review (e.g., methodology of the review process, composition of the review panel, documentation reviewed); Findings of the review; and Conclusions of the review.

## **8. INVESTIGATOR NONCOMPLIANCE**

If an Investigator knowingly fails to comply with this policy (e.g., fails to identify an actual or potential financial conflict of interest), the Company may take appropriate disciplinary action, which may include, without limitation, termination of the Investigator's participation in the research.

Per federal regulations, the Company will conduct a retrospective review within 120 days of the Company's determination of noncompliance when an SFI is not disclosed timely or previously reviewed or whenever an FCOI is not identified or managed in a timely manner, including:

- Failure by the Investigator to disclose a significant financial interest that is determined by the Company to constitute a financial conflict of interest;
- Failure by the Company to review or manage such a financial conflict of interest;
- Failure by the Investigator to comply with the financial conflict of interest management plan;

For PHS/NIH-funded research, failure to comply with this policy or the applicable regulations shall result in the following:

- If the Investigator's failure to comply with this policy or a financial conflicts of interest management plan has biased the design, conduct, or reporting of the PHS/NIH -funded research,
- The Company shall promptly notify the PHS Awarding Component of the corrective action taken or to be taken;
- The Company will make available to PHS all records pertinent to financial conflicts of interest and the management of those conflicts; and
- If PHS determines that a clinical PHS-funded research project whose purpose is to evaluate the safety or effectiveness of a drug, medical device, or treatment has been designed, conducted, or reported by an Investigator with a financial conflict of interest that was neither disclosed nor managed, the Company shall require disclosure of the conflicting interest in each public presentation of the results of the research and shall request an addendum to previously published presentations, if necessary.

## **9. RETENTION OF RECORDS**

The Designated Official will retain financial conflicts of interest disclosure forms and other supporting information including actions taken to manage actual or potential conflicts of interest. For PHS/NIH-funded research, these records shall be retained for at least 3 years from the date the final expenditure report is submitted to the NIH, or as required by 45 CFR 74.53(b) and 92.42(b) for different situations.



## **10. DISCLOSURE**

The Company will make the following information publicly available:

- This FCOI policy
- Any information concerning identified FCOIs held by senior/key personnel (as defined by federal regulations) participating in PHS/NIH-funded research. The publicly accessible information will:
  - Be made available prior to the expenditure of funds
  - Include the minimum elements as provided in the regulation
  - Be made available within five (5) business days of a written request to the Company
  - Be updated, at least annually and/or within sixty (60) days of a newly identified FCOI
  - Remain available for three (3) years from the date the information was most recently updated

## **11. REVISION HISTORY**

<b>EFFECTIVE DATE</b>	<b>SUMMARY OF REVISIONS</b>



Exhibit 1



Investigator Financial Interests and Disclosure Statement Form

In compliance with the Public Health Service (PHS) requirements as defined in 42 CFR Part 50 Subpart F, Investigators are required to disclose to the Study Sponsor their financial interests for the period of time he or she participated in the study and for one year following the end of his or her participation in the study.

<b>Project Title:</b>			
<b>Project Dates:</b>		<b>Study Sponsor:</b>	Parion Sciences, Inc.
<b>Grant Number</b>		<b>Name of Funder (e.g., NIH)</b>	
<b>Principal Investigator Name:</b>			
<b>Address:</b>			
<b>This Financial Disclosure form is submitted for:</b>	<input type="checkbox"/> Principal Investigator as listed above OR <input type="checkbox"/> Sub-Investigator (please print) _____		
<b>Information collected at initial study involvement:</b>	<input type="checkbox"/> Initial Disclosure	<b>Updates, if applicable:</b>	<input type="checkbox"/> During study conduct <input type="checkbox"/> End of participation in study <input type="checkbox"/> One Year Post Study Participation

**TO BE COMPLETED AND SIGNED BY EACH PARTICIPATING INVESTIGATOR AND SUB-INVESTIGATOR**

- Complete all the information below, retain a copy in your records and provide the original to the Study Sponsor
- Investigators who join the study after the site initiation date, complete and sign this form before performing study-related activities

Please indicate by marking YES or NO below if any of the financial interests or arrangements applies to you, your spouse, dependent children, or any combination.

1. Are you, your spouse or any of your dependent children an employee of the Study Sponsor(s)?	<input type="checkbox"/> YES <input type="checkbox"/> NO
2. Have you, your spouse or any of your dependent children entered into a <b>financial arrangement with the Study Sponsor(s) whereby the value of the compensation could be influenced by the outcome</b> of the trial, such as a bonus, royalty or other financial incentive (i.e., compensation that could be higher for a favorable outcome than for an unfavorable outcome)?  <i>This could be compensation that is explicitly greater for a favorable result, compensation in the form of an equity interest in Study Sponsor(s) or compensation tied to sales of the product, such as a royalty interest.</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO
3. Do you, your spouse or any of your dependent children have a <b>proprietary interest</b> in the tested product, including, but not limited to, a patent, trademark, copyright or licensing agreement?  <i>Proprietary interest would include, but not be limited to, a patent, trademark, copyright or licensing agreement.</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO
4. Do you, your spouse, any of your dependent children, or any combination hold any significant <b>equity interest</b> in Study Sponsor(s) (stock, stock options, or other financial interest) that exceeds \$5,000.00 U.S. dollars? <i>Equity interest includes any options, puts, calls, straddles and other privileges in addition to an equity ownership position in Study Sponsor(s). This does not include ownership interest, stock options or other financial interest over which you have no direct control or input as to the quantities or amounts, e.g., a 401k, IRA, Mutual Fund.</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO
5. Have you, your spouse, any of your dependent children, or any combination received remuneration having total value in excess of \$5,000.00 from Study Sponsor(s) other than payments for conducting on this study or other studies. Examples of such significant payment, include, but are not limited to, grants or funding for ongoing research, compensation in the form of equipment, retains for ongoing consultation, honoraria, or paid authorship that are (A) paid directly to me or the institution with which I am affiliated, and (B) paid in support of my activities (i.e., payment paid directly or indirectly to me by Study Sponsor(s))	<input type="checkbox"/> YES <input type="checkbox"/> NO

For each YES response above, please provide detailed information disclosing the nature of the financial arrangement, including total value amounts and the name of the entity as it appears on the entity's public website. (If additional space is needed, please attach to this document. Indicate the number of attached pages \_\_\_\_\_)

By signing this form:

- I confirm/declare that the information provided on this form is, to the best of my knowledge and belief, true, complete, and correct.
- I also confirm that to the extent I have provided any information about other individuals, I have appropriate permission to provide the financial information on their behalf to Parion Sciences, Inc.
- I consent to the disclosure, collection, and further use of the relevant financial information outside of my country/region to employees, agents and contractors of Study Sponsor(s), its representatives, and business partners, for submission to the National Institutes of Health (NIH) as required by PHS requirements as defined by 42 CFR Part 50 Subpart F, Promoting Objectivity in Research. I further understand and agree that such recipients may be based in countries whose laws do not provide equivalent protection for personal data to those in the country in which I reside.
- I agree to promptly **update the above information if my legal name or financial interests and arrangements, or those of my spouse and dependent children, changes from the information provided above during the study or within 1 year after its completion.**

<b>Signature:</b>		<b>Date:</b>	
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